



**Job Title: Registered Nurse Part -Time Regular**

**Competition File Number: 2024.26.011-RN, PT**

**Department: Nursing**

**Reports to: Director of Care**

**Job Type: Part - Time**

**Employment Type: New Position**

**Number of positions: 2**

**Hours of Work:** 21 – 37.5 hours per week, On Call- every third weekend  
Required to work all shifts including days, evenings, nights and weekends as scheduled.

**Location:** Providence Village, 1200 Princess Street, Kingston ON

**Compensation:** Rate Range: \$38.15 – \$47.69 plus 6.5% in Lieu of benefits

**Closing date:** Ongoing until positions are filled

### **Opening Statement**

Providence Village is situated on the traditional homeland of the Anishinaabe, the Haudenosaunee and the Huron-Wendat. We thank these nations for their care and stewardship of these lands on which we are grateful to be able to live, learn and play.

We are a charitable organization that is building a dynamic community hub at 1200 Princess Street in Kingston, Ontario, bringing together diverse partner organizations to provide compassionate care and support services for vulnerable populations, presently providing care to a small number of Sisters in residence. Providence Village is an independent not-for-profit organization; we are not affiliated with Providence Care or Providence Manor.

### **Position Summary**

Under the direction of the Director of Care, (DOC), the Registered Nurse (RN) is responsible for providing holistic, compassionate care to the Sisters living in the Motherhouse, integrating the mission and core values of the Sisters of Providence of St. Vincent de Paul, respecting individuality and dignity of each Sister and co-workers in a faith-based environment. The RN uses clinical expertise to support and educate Sisters and members of the nursing care team maintaining the practice standards of the College of Nurses of Ontario.

At Providence Village, we celebrate the unique qualities, perspectives and experiences that each team member brings. As we grow, we are dedicated to creating an environment where everyone feels valued, respected and empowered to contribute their skills and ideas. We encourage applications from candidates of all backgrounds, identities and experiences. We believe that an equitable workplace fosters innovation, collaboration and success.

### **What We Offer**

We offer unique and fulfilling employment opportunities for health-care professionals who will provide professional nursing care to the retired Sisters of Providence of St. Vincent de Paul. Situated within Providence Motherhouse, our small, independent care home focuses on specialized care, including long-term, dementia and palliative care.

### **Qualifications and Competencies**

- Unrestricted registration with the College of Nurses of Ontario.
- A minimum of three years of RN experience preferred.
- Certification in gerontological nursing preferred, as is training in Gentle Persuasive Approach, Teepa Snow education and similar programs.
- Prior work experience and training in dementia care and palliative care is preferred
- Prior work or practicum experience in a Long-term care preferred.
- Comprehensive knowledge of health and safety practices and infection control
- Maintains current CPR Certification and First Aid.
- Acceptable Criminal Reference Check and Vulnerable Sector Screen.
- Understanding of RAI-MDS and RAPs an asset.
- FIT trainer, footcare, advanced wound care certificates an asset.
- Experience in Microsoft Suite of products (i.e., Word, Power Point, Outlook)
- Experience working in a complex, dynamic, high demand work environment
- Experience in a unionized work environment would be an asset.

### **Closing Statement**

Interested candidates should apply by submitting a cover letter and resume (PDF format) to [HR@providence.ca](mailto:HR@providence.ca) indicating competition file # **2024.26.011-RN, PT** in the email subject line. Positions will remain posted until filled. Your resume must demonstrate how you meet position requirements. We thank all interested applicants, however, only those selected for an interview will be contacted.

Please inform us of any accommodations so we can ensure a barrier-free recruitment experience. Accommodations are available in accordance with the Ontario Human Rights Code (OHRC) and Accessibility for Ontarians with Disabilities Act (AODA) at any

stage in the recruitment process. Please email us at [HR@providence.ca](mailto:HR@providence.ca) for additional information.

Employees are required to be fully vaccinated against COVID-19 as a condition of being eligible for the recruitment process. Proof of COVID-19 vaccination will be required.