



**Position title:** Registered Nurse- Team Lead (Part-Time Regular)

**Competition file number:** 2025.10.24 - RNPT

**Department:** Nursing

**Reports to:** Director of Care

**Job type:** Part-time (0.6 FTE)

**Location:** In Person - Providence Village, 1200 Princess St., Kingston, Ontario

**Compensation:** \$39.29 to \$49.12 plus 6.5% in lieu of benefits

**Hours of Work:** Weekly hours range from 21 to 37.5. Required to work all shifts including days, evenings, nights and weekends. On-call one weekend per month.

**Closing date:** Posted until filled

### **Part-time Registered Nurse**

We are recruiting for a part-time Registered Nurse (RN). Providence Village offers a unique and fulfilling employment opportunities for health-care professionals who will provide professional nursing care to the retired Sisters of Providence of St. Vincent de Paul. Situated within Providence Motherhouse, our small, independent care home focuses on specialized care, including long-term, dementia and palliative care

#### **About Us**

Providence Village is an independent not-for-profit charitable organization that is building a community hub. Providence Village supports the retirement living and care of the Sisters in residence, and is developing the buildings and grounds to realize the vision of a neighborhood of people helping people.

Providence Village is both a home and a welcoming community where our partners provide complementary care and services to support the health and wellness needs of people living in Kingston, Frontenac, Lennox and Addington.

#### **What We Offer**

At Providence Village, you'll be part of a mission-driven workplace where your work makes a meaningful impact in our community. Our values of compassion, integrity, inclusion, stewardship and collaboration guide everything we do, from establishing partnerships to developing employees.

- We believe that an equitable workplace fosters innovation, collaboration and success.
- We support opportunities for professional development.
- We are located in a beautiful historic property in Kingston, Ontario with accessible green spaces.



- Our team is committed to driving positive change in the community we serve

### **Working Conditions**

All positions are in-person, working at our location at 1200 Princess Street in Kingston, Ontario. Clinical care services operated continuously, 24 hours per day, 7 days per week. Healthcare staff work rotating schedules, including days, evenings, nights and weekends.

To protect the health and wellness of our residents and staff, all employees must be fully vaccinated against communicable diseases as outlined in the Canadian Immunization Guide.

### **Position summary**

Reporting to the Director of Care (DOC), the RN-Team Lead is responsible for providing holistic, compassionate care to the Sisters living in the Motherhouse, integrating the mission and core values of the Sisters of Providence of St. Vincent de Paul, respecting individuality and dignity of each Sister and co-workers in a faith-based environment. The RN uses clinical expertise to support and educate Sisters and members of the nursing care team maintaining the practice standards of the College of Nurses of Ontario.

The Team Lead position provides support for critical thinking, problem solving, staffing shortfalls. Planned and just in time education. They provide supervision, mentoring, coaching and /or corrective instruction in the development of staff under the direction of the DOC

### **Qualifications and Competencies**

- Unrestricted registration with the College of Nurses of Ontario.
- A minimum of three years of RN experience preferred.
- Certification in gerontological nursing preferred, as is training in Gentle
- Persuasive Approach, Teepa Snow education and similar programs.
- Prior work experience and training in dementia care and palliative care is preferred
- Prior work or practicum experience in a Long-term care preferred.
- Comprehensive knowledge of health and safety practices and infection control
- Maintains current CPR Certification and First Aid.
- Acceptable Criminal Reference Check and Vulnerable Sector Screen.
- Understanding of RAI-MDS and RAPs an asset.
- FIT trainer, footcare, advanced wound care certificates an asset.
- Experience in Microsoft Suite of products (i.e., Word, Power Point, Outlook)
- Experience working in a complex, dynamic, high demand work environment
- Experience supervising in a unionized work environment would be an asset.



### **How to apply**

Interested candidates should submit a cover letter and resume (PDF format) to [Careers@providencevillage.ca](mailto:Careers@providencevillage.ca) indicating the competition file number **2025.10.24 - RNPT**. Please inform us of any accommodations so we can ensure a barrier-free recruitment experience. Accommodations are available in accordance with the Ontario Human Rights Code and Accessibility for Ontarians with Disabilities Act at any stage in the recruitment process.

We celebrate the unique qualities, perspectives and experiences of each team member. As Providence Village grows, we are committed to cultivating an environment where everyone feels valued, respected and empowered to contribute their skills and ideas. We encourage applications from candidates of all backgrounds, identities and life experiences. We believe that an equitable workplace fosters innovation, collaboration and success.

*We thank all interested applicants, however only those selected for an interview will be contacted.*