Position title: Registered Practical Nurse Part-Time
Competition file number: 2026.10.22_RPN_PT
Department: Nursing
Reports to: Director of Care
Job type: Part-time
Location: In Person - Providence Village, 1200 Princess St., Kingston, Ontario
Number of Positions: 1 Part-time Regular
Compensation: $32.24 to $36.25 plus 6.5% in lieu of benefits
Hours of Work: Weekly hours range from 21 to 37.5. Required to work all shifts including days, evenings, nights and every other weekend (Friday, Saturday and Sunday).
Closing date: Posted until position filled

Part-time Registered Practical Nurse

We are recruiting for a part-time Registered Practical Nurse (RPN). Providence Village offers a unique and fulfilling employment opportunities for health-care professionals who will provide professional nursing care to the retired Sisters of Providence of St. Vincent de Paul. Situated within Providence Motherhouse, our small, independent care home focuses on specialized care, including long-term, dementia and palliative care.

About Us

Providence Village is an independent not-for-profit charitable organization that is building a community hub. Providence Village supports the retirement living and care of the Sisters in residence and is developing the buildings and grounds to realize the vision of a neighbourhood of people helping people.

Providence Village is both a home and a welcoming community where our partners provide complementary care and services to support the health and wellness needs of people living in Kingston, Frontenac, Lennox and Addington.

What We Offer

At Providence Village, you'll be part of a mission-driven workplace where your work makes a meaningful impact in our community. Our values of compassion, integrity, inclusion,

stewardship and collaboration guide everything we do, from establishing partnerships to developing employees.

- We believe that an equitable workplace fosters innovation, collaboration and success.
- We support opportunities for professional development.
- We are located in a beautiful historic property in Kingston, Ontario with accessible green spaces.
- Our team is committed to driving positive change in the community we serve.

Working Conditions

All positions are in-person, working at our location at 1200 Princess Street in Kingston, Ontario. Clinical care services operated continuously, 24 hours per day, 7 days per week. Healthcare staff work rotating schedules, including days, evenings, overnights and weekends.

To protect the health and wellness of our residents and staff, all employees must be fully vaccinated against communicable diseases as outlined in the Canadian Immunization Guide.

Position summary

Reporting to the Director of Care (DOC), the RPN is responsible for providing holistic, compassionate care to the Sisters living in the Motherhouse, integrating the mission and core values of the Sisters of Providence of St. Vincent de Paul, respecting individuality and dignity of each Sister and co-workers in a faith-based environment. The RPN uses clinical expertise to support and educate Sisters and members of the nursing care team maintaining the practice standards of the College of Nurses of Ontario.

Qualifications and Competencies

- Unrestricted registration with the College of Nurses of Ontario.
- A minimum of two years of RPN experience preferred.
- Administer medications, as prescribed, and ensure medication schedules are adhered to.
- Prior work experience and training in dementia care and palliative care is preferred.
- Prior work or practicum experience in a Long-term care preferred.
- Comprehensive knowledge of health and safety practices and infection control.
- Maintains current CPR Certification and First Aid.
- Acceptable Criminal Reference Check and Vulnerable Sector Screen.

- Experience in Microsoft Suite of products (i.e., Word, Power Point, Outlook).
- Experience working in a complex, dynamic, high demand work environment.
- Experience in a unionized work environment would be an asset.

How to apply

Interested candidates should submit a cover letter and resume (PDF format) to careers@providencevillage.ca by **4 pm** on **position filled,** indicating the competition file number **2026.10.22_RPN_PT**. Please inform us of any accommodation so we can ensure a barrier-free recruitment experience. Accommodation is available in accordance with the Ontario Human Rights Code and Accessibility for Ontarians with Disabilities Act at any stage in the recruitment process.

We celebrate the unique qualities, perspectives and experiences of each team member. As Providence Village grows, we are committed to cultivating an environment where everyone feels valued, respected and empowered to contribute their skills and ideas. We encourage applications from candidates of all backgrounds, identities and life experiences. We believe that an equitable workplace fosters innovation, collaboration and success.

We thank all interested applicants, however only those selected for an interview will be contacted.